



Paul Timm, PSP

Vice President of Physical Security Services, Associate

Education:

B.A. / University of Illinois (Urbana)

C.B.A. / University of Illinois (Chicago)

M.A. / Moody Theological Seminary (Chicago)

Active Registrations/Certifications:

ASIS International Board Certified Physical Security Professional (PSP)

Sandia National Laboratories Vulnerability Assessment Methodology for Chemical Facilities, (VAM-CF)

Advanced Logic Protection Heuristic Analysis, ALPHA™ Methodology Training

Qualifications and Experience:

Paul Timm is an Associate and Vice President of Physical Security Services for FEA. Paul is a board-certified Physical Security Professional (PSP), the author of School Security: How to Build and Strengthen a School Safety Program, and a nationally acclaimed expert in school security. In addition to conducting numerous vulnerability assessments and his frequent keynote addresses, Paul is an experienced School Crisis Assistance Team volunteer through the National Organization for Victims Assistance (NOVA). He is certified in Vulnerability Assessment Methodology (VAM) through Sandia National Laboratories and the ALPHA™ vulnerability assessment methodology. Currently serving on the Editorial Advisory Board for Security Technology Executive magazine, he is also a member of ASIS International's School Safety & Security Council and the Illinois Association of School Business Officials' Risk Management Committee. Paul recently earned a Master's Degree from Moody Theological Seminary. He also holds a Bachelor's degree and Certificate in Business Administration from the University of Illinois.

Education/Training/Presentation

Paul is a nationally acclaimed conference speaker. He regularly conducts security presentations for organizations such as ASIS International, the Association of School Business Officials International, the American Association of School Administrators, and the Wisconsin School Safety Coordinators Association. Paul has appeared on numerous television and radio programs and has had school security articles published in numerous periodicals. Paul conducted emergency planning workshops for hundreds of attendees at PDRMA's Annual Risk Management Institute and is in the process of providing workshop and follow-up technical assistance for PDRMA and numerous individual member districts.

Speaking Engagements:

ASIS International ('00-present), Association of School Business Officials International ('02-present), SchoolDude University ('06-present), Illinois Association of School Business Officials (Chicago area '03-present), Indiana School Safety Specialist Academy ('03-present), Wisconsin School Safety Coordinators Association ('04-present), Park District Risk Management Agency ('03-present).



Publications:

School Security: How to Build and Strengthen a School Safety Program, Author

The Handbook for School Safety and Security, Contributing Author

"Emergency Planning and Staff Preparedness in Schools," **FEA's Facility Facts Newsletter**, Winter 2017

"Physical Plant & School Buildings: Three Keys to Effective Facility Security," **Illinois School Board Journal**, November/December 2016

Project Experience:

Development of Security Standards for School Districts in the State of Wyoming

Paul worked under contract for the Wyoming School Facilities Department (WSFD) in an initiative to define and develop physical security standards for educational facilities across the state. This collaborative effort involved representatives from Homeland Security, Wyoming Department of Education, State of Wyoming Department of Fire Prevention and school districts throughout the state. The goal of this initiative was to immediately enhance current public school building security. In the second phase, Paul developed assessment checklists, trained assessors, and participated in Quality Assurance reviews as every school in the state was assessed to establish needs for state funding to comply with standards and best practices.

School Security Grant Program Architect for the State of West Virginia

Paul assisted the School Building Authority of West Virginia with implementation of the "School Access Safety Act." He was instrumental in establishing the guidelines and procedures for this statewide program. Paul instructed administrators from all 55 counties in West Virginia in the need for and methods of effectively improving school access control. He also provides Regional Educational Service Agencies and individual school districts in West Virginia with technical assistance.

Security Assessments at School Districts

Paul conducts security assessments and provides technical assistance for numerous school districts nationwide and in Canada. Clients include the Arlington Heights School District 25 (IL), the Lincoln Public Schools (NE), and the Olathe Public Schools (KS). He has assisted numerous federal Emergency Response & Crisis Management (ERCM) grant winners and Readiness & Emergency Management for Schools (REMS) grant award recipients.

Emergency Preparedness Assistance for the Park District Risk Management Agency (PDRMA)

Paul serves as the Project Manager for this project. PDRMA provides public entity risk pooling services to more than 140 park districts, forest preserve districts, and special recreation associations located throughout Illinois. He developed "Lockdown," "Vandalism Prevention" and "Missing Child" protocols for addressing emergency situations involving incidents ranging from violence and vandalism to abductions and hazardous material spills.



Community and Economic Development Association of Cook County's (CEDA) Head Start

Over the course of several years, Paul assisted CEDA's Head Start with security projects, emergency preparedness initiatives, and related training. CEDA sponsors Head Start's early childhood development program for almost 3,000 low-income preschool children at more than 25 facilities in Illinois' Cook County. Paul has provided training and technical support services at each and every facility to include stand-alone facilities, co-located facilities (i.e. churches, schools), and delegate sites.

Homeland Security and the Private Sector

Paul is involved in Homeland Security initiatives and has made several keynote presentations to government agencies. Employing the methodology of the National Organization for Victims Assistance (NOVA), he is a trained and experienced School Crisis Assistance Team (SCAT) volunteer through the Mental Health America of Illinois. Paul served on the Illinois Terrorism Task Force School Security Committee and the School Emergency Planning Guide Work Group. He currently serves on the School Safety & Security Council of ASIS International. He has also assisted numerous private sector firms (e.g. Badger Mining, Allegion, Education Networks of America, Proficient Data) with a variety of security projects including vulnerability assessments, policy development, emergency preparedness plan review/development, technical assistance, and staff training.